

We care about and respect your privacy, therefore we would like to advise you that:

1. The controller of your personal data is Flint Group Polska Sp. z o.o. with its registered office in Konstantynów Łódzki, 95-050, ul. Kościelna 8/10;
2. You can contact us by writing us at: Flint Group Polska Sp. z o.o., ul. Piłsudskiego 22, 90-051 Łódź, e-mailing us at: [rekrutacja@flintgrp.com](mailto:rekrutacja@flintgrp.com), or calling us at +48 42 254 35 00. We will answer your questions and try to dispel any doubts you may have;
3. Your personal data will be processed for the following purposes:
  - recruitment for the position for which you are applying; additionally, if you voluntarily give us consent to it, your data will be also processed for the purposes of any future recruitment for positions within our organization which may match you applicant profile – in both cases pursuant to article 6(1)(a) of the GDPR, based on your voluntary consent, and
  - for our exercise or defence of legal claims related to the recruitment process, with the view to pursuing our legitimate interests, pursuant to article 6(1)(f) of the GDPR;
4. Recipients of your personal data will be exclusively employees of Flint Group Polska Sp. z o.o. and other companies of Flint Group involved in the process of recruitment for the position for which you are applying;
5. As we operate within the Flint Group, a multinational group of companies, the recruitment process may also involve participation of authorized employees of other companies of the Flint Group, including those domiciled outside the territory of the European Union and the European Economic Area. We guarantee that in any such case, the processing of your personal data will be carried out by fully secure and legal methods;
6. We will not process your personal data by automated means;
7. We will process your personal data:
  - for recruitment-related purposes – until completion of the recruitment process, and if you give us consent to processing of your data for the purposes of future recruitment procedures – until you withdraw your consent to further processing;
  - for the purposes of our exercise or defence of legal claims related to the recruitment process – until the statute of limitation with respect to such claims expires;
8. You have the right of access to your personal data, rectification, erasure and restriction of processing of the same;
9. If you believe that we process your personal data in violation of applicable laws, you have the right to lodge a complaint with the supervisory authority, i.e. the President of the Polish Personal Data Protection Office;
10. Provision of your personal data is voluntary, but necessary for you to take part in our further recruitment processes.

You have the right to withdraw your consent to processing of your personal data at any time. Such withdrawal will not affect the lawfulness of the processing based on such consent before its withdrawal. If you exercise this right, we will discontinue processing your data for the given purpose.